

Director of Finance
DH Investments
Boerne, TX

dhinv.com *and* cordillerranch.com



The Organization

DH Investments (“DHI”) is a privately held real estate development and investment firm with a long-standing track record of creating master-planned communities, commercial assets and lifestyle-driven destinations throughout Central and Southeast Texas and Louisiana.

With more than four decades of disciplined growth and stewardship, DHI has developed and managed thousands of residential acres and significant retail, office and multifamily holdings. The firm is known for its conservative capital philosophy, long-term ownership mindset and highly relationship-driven investor partnerships. One of DHI’s flagship developments is Cordillera Ranch, a nationally recognized Hill Country community located just outside San Antonio. The Ranch encompasses gated residential neighborhoods, estate homesites and luxury lifestyle amenities designed around outdoor living, privacy and community connection.

Within this broader development platform, The Clubs of Cordillera Ranch operate as a multi-amenity private club system offering golf, dining, tennis, swim, equestrian, rod and gun, fitness, spa and river recreation experiences. While the Clubs represent an important operating entity within the portfolio, the Director of Finance role is fundamentally structured to provide integrated financial leadership across DH Investments’ full platform of development, operating and investment entities.

This position offers a rare opportunity to work at the intersection of real estate development, hospitality operations, and investment management, partnering closely with ownership and senior leadership to support long-term strategic growth.

Position Overview

DH Investments is seeking an experienced and analytically driven finance professional to serve as **Director of Finance** in a newly created leadership role designed to strengthen financial strategy, reporting integration and capital planning across the organization’s diverse holdings.

This individual will provide financial oversight and insight across a portfolio that includes:

- Master-planned residential developments
- Commercial and income-producing real estate assets
- Investment partnerships and operating entities
- The Clubs of Cordillera Ranch private club operations

The role is expected to maintain a balanced focus, with approximately:

- **50% dedicated to The Clubs of Cordillera Ranch**, partnering with club leadership to enhance financial performance, reporting clarity and long-range planning
- **50% dedicated to broader DH Investments initiatives**, including development financial modeling, capital structure analysis, partnership reporting and portfolio-level strategic analysis

Working directly with senior ownership and executive leadership, the Director of Finance will help shape financial decision-making that supports both operational excellence and long-term investment performance.

Responsibilities

- Provide financial leadership and analytical oversight across DH Investments' portfolio of operating and investment entities.
- Evaluate financial performance trends and identify opportunities for margin improvement, cost efficiency and capital optimization.
- Support strategic planning initiatives through forecasting models, scenario analysis and development feasibility evaluations.
- Manage cash flow forecasting and treasury activities to optimize liquidity yields across DHI entities while maintaining appropriate reserves.
- Analyze debt structures and refinancing opportunities to ensure alignment with the firm's conservative leverage philosophy.
- Collaborate with accounting leadership and property-level finance teams to strengthen reporting consistency and internal controls.
- Prepare investor and partner communications, including quarterly reporting summaries and performance updates.
- Partner with club and operations leadership to improve budgeting discipline, financial transparency and operational decision support.
- Lead deep expense and profitability analysis at The Clubs of Cordillera Ranch, identifying specific cost efficiencies and revenue optimization opportunities to enhance club margins
- Assist ownership in evaluating new investment opportunities and development phases.

Key Characteristics

- Exhibit analytical rigor and curiosity, always seeking ways to improve financial performance through better data and process.
- Be collaborative and communicative, engaging naturally with accounting, operations and leadership teams.

- Be detail-oriented yet strategic, able to toggle between entity-level detail and portfolio-level insights.
- Demonstrate integrity and discretion, maintaining strong trust with investor partners.
- Operate with a conservative financial mindset, aligned with DHI's debt-averse, long-term investment philosophy.
- Be hands-on and self-directed, thriving in an entrepreneurial, multifaceted environment without heavy bureaucratic structure.
- Have strong presentation and writing skills, capable of preparing clear financial summaries and reports for non-technical audiences.

Qualifications and Experience

- Bachelor's degree in Accounting, Finance or related field; CPA or MBA preferred.
- 7–12 years of progressive financial management experience, ideally including exposure to private club operations, hospitality finance and real estate development.
- Strong understanding of partnership accounting, debt structuring and development/project-level financial modeling.
- Advanced proficiency in Microsoft Excel, especially modeling, forecasting and sensitivity analysis.
- Proven ability to synthesize financial information and communicate effectively to owners, partners and operating teams.
- Familiarity with QuickBooks and real estate/proprietary reporting software a plus.

Competitive Compensation

- Competitive base salary commensurate with experience
- Performance-based bonus opportunity
- Comprehensive medical, dental, and vision insurance
- 401(k) with employer contribution/match
- Paid time off and paid holidays

To be Considered

A full background check will be conducted on final candidates. Qualified professionals are invited to submit materials to:



Tara Osborne
Principal

✉ tara@gsiexecutivesearch.com

☎ 512-965-5643

