

CANDIDATE PROFILE

Director of Agronomy
Rose Creek Country Club
Edmond, OK



<https://www.rosecreekgc.com/>

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The Organization

Rose Creek Country Club is one of Oklahoma's most dynamic and fast-growing private clubs, offering a unique blend of upscale leisure, hospitality and community. Nestled in the heart of Edmond, OK, the Club has recently undergone a multi-million-dollar transformation, elevating both the course and clubhouse experience to award-winning levels. Recently winning Best Golf Course in the 405, recognized as a Top-Ranked Clubhouse and for its Culinary Excellence by Golf Business + Resort editorial, Rose Creek sets the standard for innovative club management and premium member service.

The Club features a championship Arthur Hills-designed golf course, climate-controlled pickleball courts, an expansive entertainment zone and two standout dining experiences: Neighborhood Provisions, an award-winning public restaurant led by Chef Jim Camp; and Caché, a private, speakeasy-style steakhouse for members only.

The course has a brand-new irrigation system, new maintenance equipment, completely renovated bunkers and more.

ROSE CREEK COUNTRY CLUB BY THE NUMBERS

- Rounds Played: 25,000
- Cart Rounds: 20,000
- Average Member Age: 50
- Average Handicap Men: 10 | Women: 18
- Number of Calendar Events, including major club championships, etc.: 20
- Number of Course Closures annually for agronomic practices: 4
- Golf Course Architect: Arthur Hills
- Maintenance Team: 14 full-time
- Maintenance Equipment: TORO
- Irrigation System: TORO

Position Overview

Rose Creek Country Club is seeking a leader with an engaging personality and a collaborative management style to serve as Director of Agronomy. He/she will report to the Owner and will continue to elevate the service standards and uphold the tradition and reputation of the club by providing a best-in-class golf course. The Director of Agronomy will oversee the entire golf maintenance operation, have strong financial acumen and have a proven record of excellent staff development. He/she will establish respectful relationships with all department heads and communicate daily with the Director of Golf regarding course conditions. The Director of Agronomy will also understand the seasonality and turfgrass growing demands of the Edmond, OK area. This position is considered a “Working Director of Agronomy” and is expected to be heavily involved in the day-to-day operations and activities of golf course maintenance.

Responsibilities

- Monitors the performance of all daily maintenance operations, functions and services; assures the course is maintained to the highest standards.
- Seamlessly balances the need for visibility on the golf course with the required administrative duties.
- Develops and effectively manages the golf maintenance budget in collaboration with the club’s accountant and the owner.
- Adheres to all federal, state and local laws regarding health, safety and employment.
- Provides resolution of escalated customer service and member issues.
- Ensures effective orientation and training for new staff and requires ongoing professional development.
- Ensures the accurate recording of hourly labor and timely payroll processing.
- Attends committee meetings and Board Meetings as directed by the Owner.

Skills, Background & Personality

- GCSAA Class A Superintendent or working toward a Class A certification, 3+ years of Golf Course Superintendent experience, or 5+ years of experience as a First Assistant Superintendent at a top-tier private club.
- A degree in turf management or a related field of study is required.
- Must possess an excellent understanding of all pertinent golf course maintenance activities, including mechanical, cultural and chemical practices at high-end golf facilities.
- Prior experience in golf course construction and renovation; ability to lead projects
- Maintains an active Commercial Oklahoma Pesticide License with Turf and Ornamental certification.
- Outstanding written and oral business communications.
- Proficient in Microsoft applications, irrigation system software and email.
- Experience maintaining Bentgrass greens and Bermuda grass fairways, tees and roughs and managing associated pests, weed intrusion, and diseases that may impact these turfgrass varieties.
- Experience in drainage, irrigation and lake maintenance.

Key Characteristics

- Conducts himself or herself in a responsible and professional manner always, while at or away from the club, and requires other staff members to do the same to reflect the proper image of the club throughout the community.
- Engaging personality, professional and respectful.
- Welcoming to all members and guests regardless of skill level.
- Empathetic listener.
- Experienced problem solver and critical thinker.
- Highly organized and adaptable.
- Exceptional time management and communication skills.
- Open-minded to new ideas and creative thinking.
- Strong leadership and mentoring qualities.

Competitive Compensation

Salary is open and commensurate with qualifications and experience. The Club will offer an attractive compensation package commensurate with experience, which will include a competitive base salary and a strong benefits package.

- Benefits package per company policy
- Start date: June 16, 2025

To be Considered

PLEASE SUBMIT A COVER LETTER AND RESUME PRIOR TO **MAY 30, 2025**.

A full background check will be conducted on candidates. Professionals who meet or exceed the established criteria are encouraged to contact:



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Principal

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