



Director of Grounds The Founders Golf Club Sarasota, Florida

<http://www.thefoundersgolfclub.com>

About The Founders Golf Club

The Founders Golf Club is a beautiful community with an abundance of large lakes, old oaks, and natural greenspaces. It is an award-winning private golf and social club community in Sarasota, Florida offering just 262 homes nestled along 700 acres of lakes, fairways, and nature preserves. Today, the Founders Golf Club is a traditional golf club, inspired by one of the first recorded introductions to golf in the US. Brought to Sarasota by John Gillespie, long respected as a founding influence on Sarasota, the incredible game of golf and its traditions are celebrated at The Founders Golf Club. Walk or ride onto the course and experience golf as it was truly meant to be played.

With only 225 Golf Memberships, Members of The Founders Golf and Social Club enjoy the coveted privilege of year-round golf with no tee times required. Set within the lush, sculpted surroundings of this private gated community, the 18-hole, Robert Trent Jones, Jr. signature course is par 72 and 7,007 yards in length and honors the native Florida landscape and engages the strategic thinking of golfers at all skill levels. With six sets of tees and a slope rating of 75.3/144 through 65.5/116, the course is designed to accommodate golfers of all levels. Enhanced by the luxury of Sarasota's only traditional caddie program and a high-tech, indoor training facility, The Founders Golf Club offers a masterful blend of classic and contemporary approaches to the game of golf. The greens are Tifeagle, and the fairways are 419 Tifway Bermuda.

The Founders Golf Club offers Members the ability to walk the course for play any time or engage with one of the available caddies. In addition, the Club has a state-of-the-art golf instruction and training facility, equipped with Flight scope Technology, and supervised by the club's PGA professional staff. The driving range offers Titleist Pro-V1 practice golf balls.

The Golf Club is currently at Golf Membership capacity with a significant waitlist.

About the Position

The club seeks an experienced, dynamic, visible, and accessible Director of Grounds to manage golf course and grounds operations. Candidates must be strong in cost controls, labor management, communication skills and development of systems and training programs. Working with the General Manager, Green Committee and the Board of Directors, a friendly, outgoing personality is a necessity as is a strong working knowledge of what constitutes a "premier club experience" and the ability to deliver it. The Director of Grounds must be a good communicator. The Director of Grounds reports to the General Manager and supervises the grounds department.

The ideal candidate must be able to motivate and direct a staff to exceed the expectations of the membership and guests. They will have a verifiable track record of successfully leading and growing a premier golf course operation including exceeding expectations of golfers who appreciate the golf course playing conditions, controlling costs and meeting or exceeding planned and budgeted bottom-line goals and objectives. He or she will be proactive, not reactive, and have a high degree of integrity, operating with an unwavering respect for staff and members alike. Potential candidates will possess all the requisite skills, leadership qualities and personal traits suited for a private club environment. A friendly, outgoing personality is a must, as is a strong working knowledge of first-class, high-end golf service and management. The club seeks an individual who can instill in staff the importance of exceptional golf course and grounds management. The goal of the staff is to provide members with excellent service and quality on a consistent basis.

The club supports the GM/COO organizational model where the Director of Grounds reports directly to the General Manager. A collaborative work environment with the Golf Professional, Controller and other team members is imperative to maintain and further develop the "team culture" which exists at The Founders Golf Club. The Director of Grounds leads and manages his/her team by developing daily operational standards based on industry and regional best practices and holds the team accountable for the overall member playing experience. The Director of Grounds is responsible for all Grounds Maintenance and landscaping throughout the entire club grounds.

The Founders Golf Club Scorecard

Round Corners (pink will not print)

The Rules of Golf Apply Except for Local Rules as Posted

All yardages are measured to
the center of green.

COURSE - RATING/SLOPE

MEN		WOMEN	
Par 72		Par 72	
Black	75.3/144	Copper	75.9/143
Black/Pewter	73.9/140	Copper/Silver	74.1/137
Pewter	72.1/135	Silver	73.2/135
Pewter/Copper	71.4/132	Silver/Gold	71.7/130
Copper	70.5/129	Gold	69.5/125
Copper/Silver	68.9/125	Gold/White	68.0/120
Silver	68.1/121		
Silver/Gold	66.9/119		
Gold	65.5/116		

Robert Trent Jones, Jr.
Course Architect

3800 Golf Hall Drive
Sarasota, Florida 34240
941-379-3701



**THE
FOUNDERS**
Golf **CLUB**

Position Responsibilities and Knowledge Required

- Evaluate departmental operations to maximize efficiency while improving overall course conditions by implementing standards and SOPs found at “peer top 100” clubs.
- Participate in the development of the annual budgets and maintain responsibility for achieving it.
- Employ best management practices for irrigation/water management.
- Provide consistent exceptional playing conditions, relating to “tee to green,” as well as practice and bunker complexes.
- Keeps members informed about current and future maintenance activities by the club’s newsletter and electronic communication.
- Create an action plan to improve areas on the course that are typically challenged such as several green complexes, thin turf areas, cart path management, landscaping, and high traffic areas.
- Recreate natural areas designed to improve water management and aesthetics of the overall course.
- Review soil and water tests monthly to assure all necessary nutrients are implemented within all areas.
- Maintain a top-quality playing surface during the changing seasonal weather conditions. Must have a history of employing documented “best practices” for all turf varieties at the club.
- Be a collaborative leader who fosters a member-centric work culture.
- Create and maintain ongoing staff development programs for all team members.
- Create an exceptional culture and positive work environment.
- Have a passion for growing the game of golf through the implementation of new ideas generated from a diverse membership.
- Experience in Golf Course reconstruction is desirable.
- Maintain regular and timely communications with the Golf Professional and the Golf Operations Team. Be a strong relationship builder with a history of excellent relations with the Golf Professional and General Manager.
- Have or acquire within 6 months all BMP Certifications as required by Sarasota County and/or the state of Florida.
- A current State of Florida Pesticide Applications License is required.

Educational Qualifications and Compensation

The ideal candidate will be a Director of Grounds or Superintendent with a minimum of seven years of experience from a club noted for exceptional board/committee governance, maintaining the highest standards, and matching the traditions of excellence for which The Founders Golf Club is known. A degree in turf management or related field of study, as well as Class A status by the GCSAA. A CGCS certification is preferred, but not required.

He/She must have a proven background as a proactive leader, communicator and manager of people, and a demonstrated track record of effectively managing course operations, overseeing a diverse team, and managing capital projects. He/she must be able to build effective relationships while partnering with the senior team and Grounds Committee. While strategic in orientation, the Director of Grounds must be comfortable rolling up his/her sleeves to get things done. The individual will be able to readily embrace the culture while suggesting new ways to enhance tradition. The individual must be willing to commit a minimum tenure of seven years, with 10 being preferable.

This position is required to work a varying/flexible schedule based on the club's needs.

Compensation of base salary and annual performance bonus is commensurate with qualifications and experience. An excellent benefits package is included.

Qualified applicants should send a resume and cover letter to:

Ned Welc, Principal
GSI Executive Search
Ned@gsiexecutivesearch.com
440-796-7922

Golf course questions should be directed to:

Mark Black, CGCS, GSI Golf Course Consultant
jmarkb38@gmail.com
239-250-6296