

CANDIDATE PROFILE

Golf Course Superintendent
Wilderness Country Club
Naples, FL

www.wildernesscc.com



Organization

Centrally located in the heart of beautiful Naples, Florida, Wilderness Country Club offers a lush tropical paradise with an "Old World Charm."

The Arthur Hills-designed golf course winds through 200 acres of tropical forest, with numerous lakes and abundant wildlife. Designed for both competitive and leisure players, the 18-hole course measures 6,652 yards from the Championship tees, with four additional sets available. Beautiful Paspalum fairways lead to mounded TifEagle® greens with Bimini® collars and strategically placed deep bunkers throughout the course. Wilderness is truly a gem of a golf course. A unique feature in Southwest Florida, there is no trail fee. Members and guests can carry their clubs, use pushcarts or drive the golf cart included with each condominium purchase.

For over 20 years, Wilderness Country Club has been designated an Audubon Cooperative Sanctuary, home to more than 80 species of birds, including Bald Eagles, Ospreys, White Ibis, Anhingas, Great Blue Herons, Red-shouldered Hawks, Barred Owls and Swallow-tailed Kites. The lush surroundings provide an ideal location for the Conservancy of Southwest Florida to safely release rehabilitated animals, such as turtles, hawks and owls, back into their native environment.

Our new clubhouse, opened to members in January 2024, is an elegant gathering place for its 300 members and their guests. The facility features both formal and informal dining areas with an active social calendar. The community also offers five heated saltwater swimming pools, four Har-Tru tennis courts, four Har-Tru bocce courts, a five-acre dog park and one of the area's finest croquet lawns. As the closest bundled community to the beach and Old Naples, Wilderness Country Club embodies the ultimate in luxury.

The Club is currently planning a renovation of the golf course from tee to green in 2028, which will include new bunkers and updated irrigation and drainage systems.

By the Numbers:

- Rounds Played: 25,000 (85% from November through April)
- Cart Rounds: 22,890
- Average Age: 72 years old
- Average Handicap Men 18.15; Women 28.9
- 100 calendar events including three shotgun events per week November through April
- Summers include three closures totaling seven weeks of course closures
- Green Committee Size: Seven (7) Nine (9) meetings per year
- Golf Course Architect: Arthur Hills
- Maintenance Team: 20 Full-Time
- Golf Maintenance Budget: \$2.9M
- The majority of the equipment is a combination of Toro with a four-year lease and owned Kubota tractors

Position Overview

Wilderness Country Club and its members are looking for a leader who has an engaging personality and collaborative management style to serve as Golf Course Superintendent. He or she will report to the General Manager and will continue to elevate the service standards and uphold the tradition and reputation of the Club by providing a best-in-class golf course. The Golf Course Superintendent will oversee the entire golf maintenance operation which includes the croquet turf, have strong financial acumen and will have a proven record of excellent staff development. He or she will formulate respectful relationships with all department heads and communicate with the Director of Golf daily on course conditions. The Golf Course Superintendent will also understand the seasonality and demands of the Southwest Florida area.

Knowledge, Skills and Traits

- GCSAA Certification Class A Superintendent or working towards a Class A certification, 3+ years of Golf Course Superintendent experience or 5+ years of experience as a First Assistant Superintendent at top-tier private club.
- A degree in Turf Management or related field of study is required.
- Maintains an active Commercial Florida Pesticide License with Turf and Ornamental certification
- Outstanding written and oral business communications.
- Proficient in Microsoft applications, Irrigation system software and email.
- Conducts himself or herself in a responsible and professional manner always, while at or away from the Club, and requires other staff members to do the same to reflect the proper image of the Club throughout the community.
- Experience maintaining warm-season turf grasses, and managing associated pests, weed intrusion and diseases
- Experience in drainage, irrigation and lake maintenance
- Engaging personality; professional and respectful
- Welcoming to all members and guests regardless of skill level
- Empathetic listener
- Experienced problem solver and critical thinker
- Highly organized and adaptable
- Exceptional time management and communication skills

- Open-minded to new ideas and creative thinking
- Strong leadership qualities

Responsibilities

- Monitors the performance of all daily operations, functions and services; assures the course is maintained to the highest standards.
- Seamlessly balances the need for visibility and administrative duties.
- Develops and effectively manages the golf maintenance budget in collaboration with the Chief Financial Officer and General Manager.
- Adheres to all federal, state and local laws regarding health, safety and employment.
- Provides resolution of escalated customer service issues.
- Ensures effective orientation and training for new staff and requires ongoing professional development.
- Ensures the accurate recording of hourly labor and timely payroll processing.
- Attends committee meetings and Board Meetings as directed by the General Manager.

Compensation

- Salary is open and commensurate with qualifications and experience. The Club will offer an attractive compensation package commensurate with experience, which will include a competitive base salary and a strong benefits package.
- Benefits package per company policy
- Start Date: Early December 2024

Note: The above description is not all-encompassing, nor is it intended to anticipate every duty or responsibility that may arise throughout the course of managing the department and other duties outside of the department that would be expected of a member of the club's executive management team and overall service staff. Other duties will arise and evolve over time.

Resume deadline is December 1, 2024. Please submit your resume credentials, with salary requirements and cover letter in one PDF saved with the file using your Last Name, First Name. The Club will not accept phone calls regarding this position. Please direct all inquiries and correspondence to **Mark Woodward, CGCS** at the email and phone number below.



Mark Woodward, CGCS

Principal



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Principal



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