

Mary Kate Addison

Principal
Restaurant, Hotel &
Resorts, Senior
Living, Private Estate

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Mary Kate Addison is a graduate of Clemson University, where she earned her degree in Psychology and Human Resource Management. She began her career in the hospitality industry at Omni Barton Creek Resort & Spa, where she gained valuable experience in hotel operations, restaurant management and private club services. Her exposure to the full spectrum of hospitality operations sparked a lasting passion for the industry.

At GSI, Mary Kate is spearheading the launch of a new division dedicated to Hotel Resort & Spa and Restaurant recruiting. Her comprehensive background in hospitality, from front-of-house operations to back-of-house management, gives her a well-rounded perspective that uniquely positions her to match top tier talent with industry leading employers.

Mary Kate is known for her ability to build genuine, lasting relationships and for her commitment to helping others find their ideal professional fit. She is excited to expand GSI's capabilities and bring new opportunities to both clients and candidates within the hospitality sector.

Professional experience includes:

- Omni Barton Creek Resort & Spa Human Resources Leader in Development Program
 - Selected and recruited into Omni Hotels & Resorts' prestigious Leader in Development (LID) Program. Successfully completed intensive training in HR operations across multiple departments. Omni Hotels owns and operates over 50 luxury properties across North America.
 - Supported corporate initiatives through task force assignments and internal audits at other Omni properties.
 - Developed strong working knowledge of HR compliance, recruitment, employee relations, and training processes.
- Actively pursuing SHRM-CP certification to deepen expertise in HR strategy, compliance and best practices.
- Member, Texas Restaurant Association (TRA)
- Member, Texas Hotel & Lodging Association (THLA)
- Member, American Culinary Federation (ACF)
- Member, Society for Human Resource Management (SHRM)
- Proficient across all social media and marketing platforms
- Proficient in HR department operations

