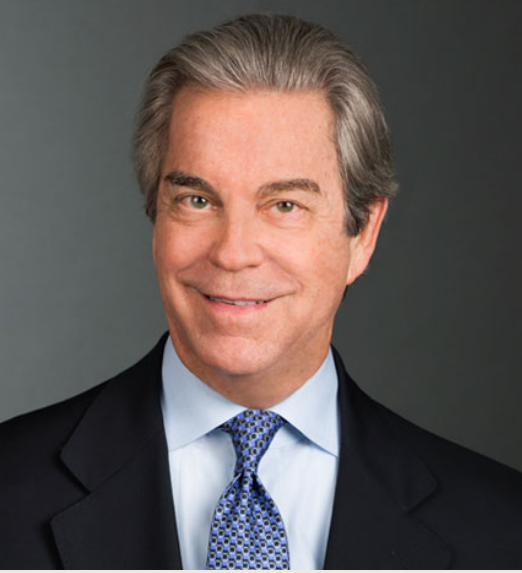




Randolph D. Addison

Director

Randy Addison has spent nearly 40 years representing clients involved in the ownership, operation and development of private clubs, golf facilities, resort projects and residential communities. A founding member of Addison Law and principal of Ethos Club & Leisure, he has worked on more than 1,500 projects across the U.S. and internationally, including Desert Mountain Club, Pinehurst Resort, The Bridges at Rancho Santa Fe, Dallas National Golf Club, and The Vaquero Club.

His experience spans acquisitions, equity conversions, turnarounds and new club development, with a focus on structuring membership programs, due diligence and operational agreements. Randy has advised a range of clients—club owners, developers, not-for-profit member-owned clubs and managers—through every phase of a project, from initial concept to long-term operation.

He has also helped structure and lead conservation-based communities such as Cross Pines Ranch and Bosque Canyon Ranch, and has worked on similar projects in Hawaii and Montana. Randy has spoken at numerous industry events and legal seminars and is a Fellow of the American Bar Foundation, an honor limited to the top one percent of ABA members.

He holds both his undergraduate and law degrees from the University of Texas at Austin and is admitted to practice in the Federal Courts of the Northern District of Texas. He remains active in the Corporate and Real Estate Section of the State Bar of Texas and the American Bar Association.